

SGT Meeting Notes 2/3/2022

San Diego Unified School District
Crawford High School
Site Governance Team (SGT) Meeting
Date: February 3, 2022 at 3:45 pm

AGENDA

Item	Description/Actions	Action Requested of SGT Members
1. Call to Order		Informational
2. Quorum Check		Informational
3. Approval of February Agenda		Informational/Action Item
4. Meeting Norms		Informational
5. Love Fest 2/11/2022	Contract 8.3	Informational
6. Right to Vote, Consensus	Contract 8.7	Informational/Action Item
7. Round table		Informational
8. Closure		

Next Scheduled SGT Meeting: Will be Mar 3, 2022

Members Present:

Douglas
Gonzalez
Tartt
Villanueva
Dadman
Morse
Ma
Rader
Quinata
Beattie
Amante

1. Call to Order Informational

Call to order: 3:48 pm

2. Quorum Check Informational

Yes, there is 9

3. Approval of February Agenda

Motion to move item 5 to item 6

Quinata motion

Tartt second

AGENDA

4. Meeting Norms Informational

Be on time, finish in 30 minutes

6. Right to Vote, Consensus

Contract 8.3

Contract 8.7

6. Right to Vote (consensus)

As per our contract:

Section 8.7: SECONDARY TEACHING HOURS AND PREPARATION/CONFERENCE PERIODS

- 8.7.1.** The weekly schedule of employment for full-time classroom teachers in secondary schools shall include twenty-five (25) teaching or supervised study periods and five (5) periods for preparation/conference as defined in this Article. The twenty-five (25) teaching and supervised study periods normally will be divided into five (5) approximately equal periods per day.
- 8.7.2. Preparation/conference period for full-time secondary classroom teachers shall be one (1) regular period of a teacher's workday, which is not devoted to instruction of pupils, and which shall be used for preparation of instructional materials, other instructionally-related activities, and may be used for conferences and a reasonable number of meetings. (See Appendix H for part-time certificated assignments.)
- 8.7.3. In schools with block schedules, an aggregate of five (5) preparation periods per week shall be deemed to meet the requirements of this Section.

6. Right to Vote (consensus) cont.

As per our contract:

Section 8.8: AMENDMENTS TO PRESCRIBED TEACHING HOURS

The provisions of Section 8.7. may be amended, if required, for the establishment of new or revised programs involving flexible schedules or other varying time blocks under the following conditions:

- 8.8.1.** If approved by a two-thirds (2/3) secret ballot vote of the certificated staff involved, the principal, and the division head, and there is no increase in the number of hours per week, as stated in Section 8.7.1.
- 8.8.2. If there is an increase in the number of hours per week, as stated in Section 8.7., and the increase is approved by a two-thirds (2/3) secret ballot vote of the certificated staff involved, the principal, the division head and the Association.
- 8.8.3. If the program is initiated by the Superintendent or the Board of Education within the terms and conditions of the Agreement.

Polling Question:

Do we have the right to vote based on our contract?

9 to 1, yes we have the right to vote

Do we need to vote?

64% need to vote, 27% don't need to vote, 9% abstain

Dadman: I do not see where it says it has to be each year.

Douglas: This is a yearly contract that we follow.

Dadman: What was the vote last year

Villanueva: about 80 something percent voted for block

Villanueva: I do not see in the contract that we need to vote.

Douglas: Contracts are about what is in it, not what is not.

Dadman: Why does the vote we had not carry over?

Rader: We all have the right to vote, and we agree. Voting every year would allow teachers to continually have a say in the schedule even if it is something minor like advisory.

Villanueva: I think that we are not going to agree if we need to vote, but if you want to have a vote, you should have a vote.

Dadman: I don't think we need to because the opinion of staff has not changed. The past vote was good enough.

Douglas: A vote that happened 5 years ago cannot carry over because a vote already happened.

Amante: I understand what Cory is saying. Since the contracts are annual then the vote should be taken annually because its a new year and a new contract deviates from what was originally agreed on. I get it and it's valid to ask for a vote annually in my opinion.

After Discussion 82% to 18% yes we need vote

Douglas: Would you like to have a meeting to discuss the kind of schedule you want to propose or are you going to propose the same contract?

Villanueva: Let me think about that.

Douglas: Let us know ASAP, want to vote before the end of the month

Morse: We vote for next years teachers even though the staff might change.

5. Love Fest 2/11/2022

3rd time this year the principal changed the minutes without consulting the SGT.

5. Lovefest (taking place on 2/11/2022)

As per our contract:

Section 8.3: MINIMUM, SHORTENED AND MODIFIED DAYS

With input from the Governance Team, the instructional schedule for minimum, shortened, and modified days shall be determined at the site by the supervisor after informing staff and providing them with an opportunity to give input.

Douglas: What is our resolution for Dr. Villanueva if he continues to ignore the SGT. 359 minutes were given up without input from the SGT.

Dadman: Is this about losing minutes?

Rader: This is just about the SGT needs to have input.

Morse: So, it's ultimately his decision, however he should ask for our opinion.

Douglas: Do we file a grievance everytime, or do we have a plan to talk about it?

Morse: For love fest, someone talked to him about it or advised him, but it was not us, we seem out of the loop.

Rader: Are you asking the SGT what is our plan of action to address it?

Morse: I don't think we would win this grievance

Douglas: It's not about winning or losing, it's about making resolutions. The grievance is violation of 8.3. The resolution is a suggestion. Most are solved in house, because he agrees. If he refuses, then it goes to the next level.

Dadman: I think this is a reasonable resolution. Schedule changes should go to SGT before it is published

Douglas: Do we agree to file a grievance?

Dadman: I think we should ask him to bring up things like this to us in the future.
(quorum nods)

7. Round table Informational

8. Closure

End: 4:42 pm

Quinata motion

Dadmun second

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