

## SGT Meeting Notes 3/17/2022

San Diego Unified School District  
Crawford High School  
Site Governance Team (SGT) Meeting  
Date: March 17, 2022 at 3:45 pm

### AGENDA

| Item                                | Description/Actions   | Action Requested of SGT Members |
|-------------------------------------|---|---------------------------------|
| 1. Call to Order                    |   | Informational                   |
| 2. Quorum Check                     |   | Informational                   |
| 3. Approval of March Agenda         |   | Informational/Action Item       |
| 4. Review February 2021 Minutes     | <a href="#">Minutes</a>   | Informational/Action Item       |
| 5. Amendment SGT Bylaws             | <a href="#">Crawford SGT Bylaws</a>                                   | Discussion                      |
| 6. Vote for Amendment SGT Bylaws    |   | Action Item                     |
| 7. International Affair (4/15/2022) | Remove advisory and have IA before lunch                              | Informational/Action Item       |
| 8. Soccer Celebration (3/25/2022)   | Alter <a href="#">Minimum day Schedule</a> to allow for a celebration | Discussion/Action Item          |
| 9. Round table                      |   | Informational                   |
| 10. Closure                         |   |                                 |

*Next Scheduled SGT Meeting:*

#### Members Present:

#### Non-elected members:

Dr. Froylan Villanueva ✓

Alan Douglas (SGT Chair) ✓

#### Elected Members:

Isabella Gonzalez (SDEA) ✓

Emily Rader (SDEA) ✓

Kent Tartt (SDEA) ✓

Dan Dadmun (SDEA) ✓

Bryan Morse (SDEA) ✓

Ray Beattie (SDEA) ✓

Irene Quinata (Classified) ✓

Adrian Amante (Classified)

Edgar Alonzo (in place of Adrian Amante) ✓

**Nominated / Volunteer members:**

NaJu Ma (student) ✓

(parent)

**Meeting Notes**

**3:48pm** Meeting called to order with 10/11 members present

- Douglas- moves to move items 5 and 6 to after item 8
  - Beatie - Seconds
- Rader - Motion to approve March agenda
  - Quinata- Second
- Quinata - motion to approve February Meeting minutes
  - Dadmun - Second

**Item #7**

- Butcher - Might have to change date of international affair due to Ramadan.
  - Possibly moving date to May 20th or May 6th.
- Douglas - Do we have to take the role for advisory?
- Ross - Will reach out to see if we can skip taking role for advisory so that students can just go straight to the international affair.
- Quinata- are we motioning to get rid of advisory?
- Butcher - Moving to see whether we can move advisory and whether or not we need to take role. Approving the schedule change?
- Quinata- Can we modify the schedule and not be specific?
- Douglass - any objections to the removal of advisory?
- Dadmun - Motion to approve the removal of advisory from after second period to before lunch
  - Tart - second

**Item #8**

- Douglas - Ms. Butcher would like to take out 7 minutes from each period to give more time during the soccer celebration. Each class would be exactly 67 minutes long.
- Beatie - what day?
- Douglas - Friday 3/25/2022
- Douglas - We are trying to plan some fun activities for the soccer celebration.
- Quinata- Motion to approve the Soccer Celebration Schedule on March 25, 2022
- Alonzo - Second
- Naju - Is that a minimum day?
- Douglas - yes 3/25/22 is a minimum day. With the celebration time and lunch, it gives us a little more than an hour.

#### **Item #5**

- Douglas - Mr. Paige brought up the issue of whether or not SGT can hold close meetings, I feel we need to amend the bylaws to clear up any future confusion.
- Douglas - I interpret the bylaws as SGT can have closed meeting to their discretion, Mr. Paige does not agree. How can we reword this so that it is clear?
- Douglas - Amendment : All monthly meetings are open to all staff, with the exception of any emergency meetings able to have closed sessions.
- Ross - All meetings should be opened to anyone who wants to attend.
- Villanueva - The bylaws do not state the can be open or closed, these meeting are an open forum, to say we will have emergency meetings as closed sessions goes against what the SGT represents. If we have a closed meeting that does not allow for all stakeholders.
  - Asked around other schools and labor relations, feels there is nothing we can discuss that cannot be in an open forum
  - If the bylaws dont say we can have a closed session, then we can't.
- Douglas - So the bylaws should state that all meetings must be open meetings
- Villanueva - I interpret it as that already

- Rader - The only reason to have a closed meeting is to get voting and conversations done faster.
  - We were elected into SGT to represent the staff
  - A closed meeting doesn't seem bad so long as the minutes and agenda are public
  - We aren't always able to get everything finished when the whole staff is giving input
  
- Villanueva - if we close the meeting, that takes away the shared decision making process
- Dadmun - Maybe Mr. Beatie knows more about this, there are laws when government bodies can have closed sessions.
  - Very specific reasons why a governmental body can have closed sessions.
  - None of those things apply to what SGT has the power to make
- Beatie - i've been on committees where we have closed sessions.
  - There is a record of what is discussed in meetings
  - Agree with Ms. Rader
  - Closed meetings wouldn't happen that often, I have no problem with it.
  
- Quinata - Had this conversation early with Dr. Villanueva
  - We need to be able to get things done in these meetings in a timely manner
  - This conversation is not necessary
  - Nothing wrong with having a closed meeting if it is an emergency and we are trying to get something accomplished in a timely manner.
- Douglas - Just to clarify, i do not want closed meetings to be the norm
  - Can we have emergency meetings closed when we only have a short amount of time to get something done or have a decision made?
  - Would not happen often, but have the wording reflect our ability to do so.
  - There is nothing saying that the chair can't have an open meeting, we need to clarify the wording
- Ayala - We need to keep meetings open for transparency reasons

- Bring this issue to the staff, so that everyone is involved in the process
- Other teachers don't feel their voice matters
- Our school needs more participation and more buy-in
- Let's get more people involved to take more people's suggestions
- Morse - Piggy backing off Ms. Rader. This is a representative democracy
  - Maybe we need a threshold of a number of members deciding if this should be allowed.
- Rader - Teachers don't feel like they have a voice - this is a bigger school wide issue, not solely based on the SGT
  - Don't think keeping all SGT meetings open will fix this issue
- Dadmun - Government bodies have closed meetings over very specific circumstances
  - People want closed meetings because it can take too long to get something done if multiple people are sharing
  - Can we keep meetings open but only allow SGT members to speak
  - Who determines what is and is not an emergency
- Beatie - it could be the chair and other members who decide if there is an emergency to have a meeting.
  - Last minute meetings happened frequently towards the end of last year
  - If staff is not comfortable with SGT members representing them, they can vote on who they want next year.
- Ayala - Committee has done a great job with transparency and bringing heavy issues to the table
  - If we want more teachers (teachers are very frustrated) we need to explain to the staff why we want closed meetings
- Quinata - For people who are against having closed meetings, when we were presented with all the schedules, there was no time to get this done with all staff
- Ross - we can still do that, non members will just have no say.
  - Why have meetings behind closed doors
- Quinata - we will bring to the staff once SGT is able to discuss and decide
- Ross - the work will get done whether or not the meeting is opened or closed, so why close it to prevent people from participating in these discussions

- Douglas - it's 4:30pm so let's get some suggestions for amendments to the bylaws
  - There has to be some kind of wording to prevent future conflict
  - Need to amend by laws to state if we can or cannot have a closed session
- Villanueva - I hear what everyone is saying, discussions are part of the process
  - I don't think we need to have closed sessions
  - We can prevent non members from speaking, but we shouldn't close it
  - Keeping meetings open is the best option
  - The schedule is what gets everyone uptight
- Rader - Since the notes are public, there's nothing wrong with people sitting in and listening to what is happening
- Dadmun - are we supposed to be following the Roberts Rules of Order
  - Motion to clarify the bylaws to say whether or not we can have closed meetings
    - Rader - second
    - Douglas - can we have a vote on Dan's motions
    - All "yes"
- Villanueva - emergency meetings are fine to have, we just have to be careful with what we call "closed"
  - In favor of what Ms. Rader said in chat "I'm in favor the third option,
  - in an emergency we can have open meetings that non-members may watch and listen, but cannot actively participate"
- Dr. Villanueva and Mr. Dadmun will come up with proposed wording for the bylaws amendment
- Mr. Beatie - "Will that be a closed session?" lol
- Villanueva - do we have a parent member?
  - Douglas - no the position is open
- Douglas - motion to adjourn
  - Tart - second

**Meeting adjourned at 4:43pm**